



Maidstone Grammar School for Girls

Non sibi sed omnibus

Assistant Headteacher - Teaching & Learning

Required for September 2026 - L12-L16

The school wishes to appoint an Assistant Headteacher with a particular focus on promoting high-quality Teaching and Learning within the school. The core purpose of the role is to provide vision, strategic direction and leadership for Teaching and Learning with a focus on ensuring Quality First Teaching (QFT) for all students in lessons. As well as leading on designated whole school areas of responsibility, including whole school teaching development, staff CPD, new staff induction, oversight of ECTS and ITTs, and quality assure both teaching and the curriculum, as well as leading on department reviews.

The successful candidate will be quick-thinking, articulate, and a creative leader.

We welcome applications from candidates who can demonstrate:

- a track record of outstanding teaching
- a strong academic portfolio
- excellent interpersonal and communication skills
- a capacity for hard work and commitment to teamwork
- calm, good humour and common sense
- energy, enthusiasm and a commitment to securing excellence in all that you do.

The Leadership Team currently consists of the Headteacher, one Deputy Headteacher who is the DSL, five Assistant Headteachers and the School Business Manager. All teaching members of the Leadership Team are DSL trained. An Extended Leadership Team also works closely with the members of the Leadership Team.

Maidstone Grammar School for Girls is a very successful selective girls' school of 1,250 students with a mixed sixth form of approximately 320. Ofsted judged us to be outstanding and our examination results reflect this. We are a happy, thriving community, with a long standing tradition of excellence in all that we do. The post offers the opportunity to work with intellectually able young people in a supportive and friendly environment. Staff benefits include strong support for professional development and Benenden Healthcare Scheme.

“Maidstone Grammar School for Girls is an outstanding school” (Ofsted March 2023)

Applicants should complete the application form and email addressed to the Headteacher, Miss Deborah Stanley via mstarns@mggs.org. Applicants are strongly encouraged to also complete our [Equal Opportunities & Recruitment Monitoring Form](#). If you require any additional information, please contact Ms Starns, PA to the Headteacher via email: mstarns@mggs.org

Full details and an application pack are available from the school's website <https://www.mggs.org/joining-us/join-our-team/vacancies/>

Applications welcomed immediately

Applications will be considered in the order in which they are received. Suitable candidates may be interviewed before the closing date and Maidstone Grammar School for Girls reserves the right to withdraw the position if an early appointment is made.

Closing date for applications: 8am on 2nd April 2026
Interview Date Day One: 21st April 2026
For Successful applicants: Interview Day Two: 22nd April 2026

Our School and all its personnel are committed to safeguarding and promoting the welfare of the children. This post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service. The School will undertake an online check of shortlisted candidates in accordance with the requirements of the current edition of Keeping Children Safe in Education.

The post is exempt from section 4 (2) of the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)). It is not, therefore, in any way contrary to the Act to reveal any information concerning convictions which would otherwise be considered as “spent” in relation to the applicant’s suitability for employment. Any such information will be kept in strict confidence and only used in consideration of the suitability of the applicant for such a position where such an exemption is appropriate.

