



Maidstone Grammar School
for Girls

Non sibi sed omnibus

SENCO

Required for September 2026 MPS/UPS
Full-time Permanent TLR 2B currently £5,865 pa

We are seeking a qualified teacher to be our SENCO and lead our SEND Department. The successful candidate will be part of the school's Extended Leadership Team, have an understanding of statutory processes around SEND, and a willingness to engage with and deliver the SEND requirements of the new White Paper. The successful candidate will manage the SEND Hub, our dedicated SEND support and intervention room, as well as line managing our SEN team, which currently includes three colleagues, working two full-time equivalent posts. This post carries up to a 40% teaching load. Applications are welcome from any subject area.

We would be happy to receive applications from teachers without NPQSEND or NASENCO qualifications, but there is a requirement that the NPQSEND will be completed and achieved within the first year in the role.

The successful candidate would be joining a friendly and driven team of staff, all dedicated to positive outcomes for our pupils.

We welcome applications from candidates who can demonstrate:

- An outstanding and enthusiastic classroom practitioner with a proven track record of raising standards for all, but especially children with additional needs
- Contribution to the development of inclusive teaching practices across the school
- Ability to promote the needs of SEND students and ensuring all are making their best endeavours to support SEND students
- Experience of developing effective partnerships with staff, parents and the wider community agencies
- An understanding of EHCP and referral processes and SEND legislation
- Lead interventions with students on one to one basis, or with groups.

Maidstone Grammar School for Girls is a very successful selective girls' school of 1,250 students with a mixed sixth form of approximately 320. Ofsted judged us to be outstanding and our examination results reflect this. We are a happy, thriving community, with a long standing tradition of excellence in all that we do. The post offers the opportunity to work with intellectually able young people in a supportive and friendly environment. Staff benefits include strong support for professional development and Benenden Healthcare Scheme.

“Maidstone Grammar School for Girls is an outstanding school” (Ofsted March 2023)

Applicants should complete the application form and email addressed to the Headteacher, Miss Deborah Stanley via mstarns@mggs.org. Applicants are strongly encouraged to also complete our

[Equal Opportunities & Recruitment Monitoring Form](#). If you require any additional information, please contact Ms Starns, PA to the Headteacher via email: mstarns@mggs.org

Full details and an application pack are available from the school's website
<https://www.mggs.org/joining-us/join-our-team/vacancies/>

Applications welcomed immediately

Applications will be considered in the order in which they are received. Suitable candidates may be interviewed before the closing date and Maidstone Grammar School for Girls reserves the right to withdraw the position if an early appointment is made.

Closing Date: 8am on 30th March 2026

Our School and all its personnel are committed to safeguarding and promoting the welfare of the children. This post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service. The School will undertake an online check of shortlisted candidates in accordance with the requirements of the current edition of Keeping Children Safe in Education.

The post is exempt from section 4 (2) of the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)). It is not, therefore, in any way contrary to the Act to reveal any information concerning convictions which would otherwise be considered as "spent" in relation to the applicant's suitability for employment. Any such information will be kept in strict confidence and only used in consideration of the suitability of the applicant for such a position where such an exemption is appropriate.

